United States Court of Appeals for the Sixth Circuit

Full Stack Developer for GRC

Cincinnati, OH Temporary Full Time
$81 - $94 Per Hour*

About the Court

The Sixth Circuit offers a positive culture with a team of dedicated professionals.

The United States Court of Appeals for the Sixth Circuit hears appeals from the courts located within the circuit and decisions of federal administrative agencies.

Headquartered in the historic Potter Stewart Courthouse in Cincinnati, the Sixth Circuit serves Kentucky, Michigan, Ohio, and Tennessee.

Do you enjoy automating IT processes and Governance, Risk, and Compliance (GRC) activities? The United States Court of Appeals for the Sixth Circuit is seeking a highly skilled IT Automation & GRC Engineer to join our team for a temporary position starting February 23 and ending April 30, 2026.

Overview of Duties

The Full Stack Developer for GRC will design, develop, and implement automated solutions that streamline our GRC and IT operations. This role combines technical expertise with an understanding of compliance frameworks and IT service management to build scalable automation solutions that enhance efficiency and reduce manual overhead. The major responsibilities and duties include the following:

- Design and develop automation solutions for GRC processes including compliance monitoring, risk assessments, audit workflows, and policy management.
- Build custom integrations between open-source GRC platforms (i.e. CISO Assistant), IT service management tools, and enterprise systems using APIs (i.e. KnowBe4, Qualys).
- Develop web-based dashboards and interfaces for compliance reporting, risk visualization, and operational metrics.
- Customize and extend open-source GRC and IT management tools to meet organizational requirements.
- Create automated workflows for IT processes such as user provisioning, access reviews, incident response, and change management.
- Write clean, maintainable, and well-documented code following industry best practices (such as OWASP Top 10).
- Collaborate with security, compliance, and IT teams to identify automation opportunities and requirements.
- Enhance existing automation frameworks and tools.
- Document automated processes, workflows, and technical configurations.

This position is intended to deliver measurable improvements within the defined timeframe.

POSITION QUALIFICATIONS

Required: Bachelor's degree in related field or equivalent practical experience. 3+ years of experience in IT automation, DevOps, or software development. Demonstrated experience building automation solutions for business processes. Proficiency in modern programming languages. Experience with web development frameworks. Strong understanding of RESTful APIs, GraphQL, and API integration patterns. Experience customizing open-source software and contributing to open-source projects. Familiarity with version control systems (Git) and CI/CD pipelines. Knowledge of database technologies. Understanding of compliance frameworks and controls. Experience with GRC platforms or ITSM tools. Knowledge of IT security principles and access management concepts. Strong analytical and problem-solving skills with attention to detail. Good interpersonal and communication skills, comfortable engaging with technical and non-technical stakeholders. Ability to work independently, balance multiple priorities, and meet deadlines in a temporary assignment.

COMPETITIVE TOTAL REWARDS

WORK/LIFE BALANCE

Compensation*: $81 - $94 Per Hour (*Salary commensurate with qualifications)

Benefits: Employer subsidized health insurance plan.

Work/Life: Earn 4 hours of sick leave per pay period (two weeks). Hybrid telework schedule may be available.

HOW TO APPLY

Please submit a single PDF application packet, including (1) a cover letter addressing your qualifications and experience in relation to the job duties *and* how you learned of the position, (2) a current resume, to the Director of Human Resources via the Resume button on our online application system. Position is open until filled; preference given to applications received by **February 13, 2026.**

Interviews may be scheduled on a rolling basis and take place prior to the 'received by' date listed above. Virtual interviews available.

CONDITIONS OF EMPLOYMENT

The selected candidate is provisionally hired pending results of background investigation and fingerprinting. Applicants selected for an interview must complete the Optional Background Information section on the Judiciary's application. The incumbent is required to complete a financial disclosure report.

Employees are required to adhere to the *Judicial Code of Conduct for Judicial Employees.* Electronic Fund Transfer for payroll direct deposit is required. Positions with the U.S. Courts are at-will, excepted service appointments, and may be terminated with or without cause by the Court. For citizenship requirements and additional information about careers in the Judiciary, visit www.uscourts.gov/careers. The Court reserves the right to modify the conditions of this announcement, or to withdraw the announcement for any reason without notice.

The United States Court of Appeals for the Sixth Circuit is an equal opportunity employer. For a reasonable accommodation during the recruitment process, contact Human Resources at humanresources@ca6.uscourts.gov or (513) 564-7250.